

# School Accountability Report Card Reported for School Year 2010-11

*Published During 2011-12*



## **SPECTRUM CENTER – San Jose Campus**

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## **I. Data and Access**

Spectrum Center Schools SARC reports are available on our web site at: [spectrumschools.com](http://spectrumschools.com)

## **II. About This School**

### **School Description and Mission Statement**

#### **About this school:**

Spectrum Center Schools have been serving special needs students with since 1975. We are a California Department of Education certified nonpublic school program.

Spectrum Center Schools and Programs-San Jose Campus is a non-residential school that is CDE certified to provide educational services to students ages 5 - 22 with challenging behavior, social & academic needs representing a wide array of disabilities. The school currently has 56 students served in 6 classrooms with a credentialed Special Education teacher and specially trained paraprofessionals. All Students have Individualized Education Plans (IEP's), and Behavior Intervention Plans when needed. Related Services include: Speech Pathology, Adaptive Physical Education, Occupational Therapy and Mental Health Counseling. The curriculum is highly structured with a strong emphasis on Direct Instruction and community based instruction. The program's philosophy utilizes a behavior-analytic data based approach to student services and evaluation. Spectrum Center provides an individualized approach to IEP goal attainment with both a functional and academic curriculum based on goals developed from the seven IEP domain areas.

The school provides a menu of education and related services in the areas of academics, independent living, community integration, recreation/leisure, and vocational training. Communication is addressed across all skill domains. Students also learn social interaction skills across all activities.

Our behavior analytic, data-based approach evaluates curricular, environment, intra-personal and interpersonal variables in designing non-aversive behavior programs to teach pro-social behaviors. Some of our standard evidenced based practices include:

- Applied Behavioral Analysis
- Functional Analysis
- Positive Behavior Intervention Plans
- Positive Behavioral Supports

- Curriculum and Instruction
  - State Standards Implementation
  - Direct Instruction
  - Computer Assisted Technology
  - Discrete Trial Training
  - Ongoing Progress Monitoring
  - Curriculum Based Measurements
  - Content based Assessments
  - Standardized Assessments

Data is collected academic achievement and on each Individualized Educational Plan (IEP) goal weekly. The data is reviewed monthly to assess the student’s progress. Lessons plans are revised as needed to assure student learning. A progress report and/or report card is completed for every student and is provided to both the parent and LEA quarterly per the IEP and master contract.

Spectrum Center Schools monitor progress on targeted campus goals quarterly. An Internal Accountability Review is conducted annually.

**Mission Statement:**

Our mission is to provide personalized, evidence-based educational services for non-traditional learners in collaboration with families and public school districts.

**Opportunities for Parental Involvement**

Parents are involved in the student enrollment process, parent/teacher conferences, IEP development and approval.

In addition, our school hosts parent/care-provider events twice annually. These events are opportunities for parents to see what their children are learning and how much they are working on building their social skills. Parents/care-providers also have the opportunity to meet other parents/care-providers, which can help with finding out resources for their children and themselves.

Teachers maintain high levels of communication with parents/care-providers through phone calls, emails and daily progress notes in order to touch base regularly and share how each student’s week went as well as ask for parent care/provider input.

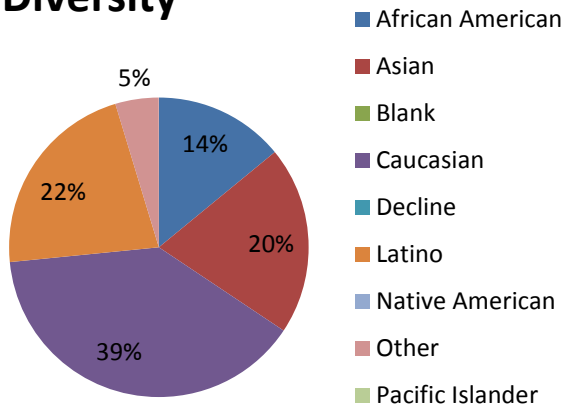
When needed, Spectrum Center has provided trainings to help parents with challenges at home, such as ABA principles, video modeling for those with Autism, and many others, in fact Spectrum Center San Jose has developed a parent training course which can be written into a student’s IEP.

**Student Enrollment by Grade Level (School Year 2010-11)**

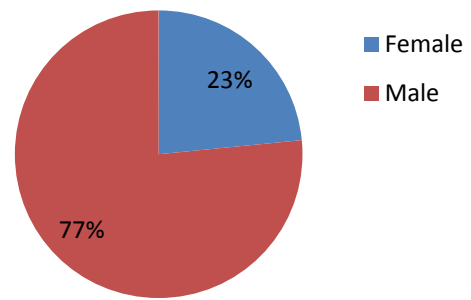
This table displays the number of students enrolled in each grade level (determined by age) at the school.

Grade Level	Number of Students	Grade Level	Number of Students
Kindergarten	2	Grade 9	3
Grade 1	1	Grade 10	3
Grade 2	1	Grade 11	6
Grade 3	2	Grade 12	8
Grade 4	1	Ungraded Elementary	0
Grade 5	2	Ungraded HS	0
Grade 6	1	Post-Secondary	17
Grade 7	2		
Grade 8	3	Total Enrollment	52

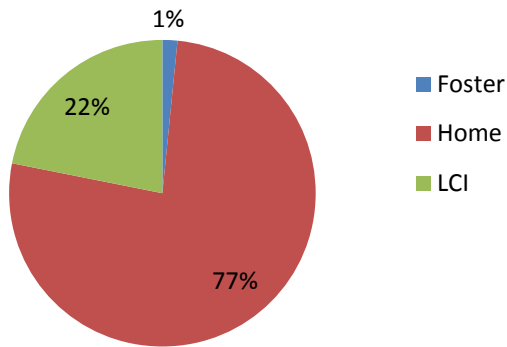
## Diversity



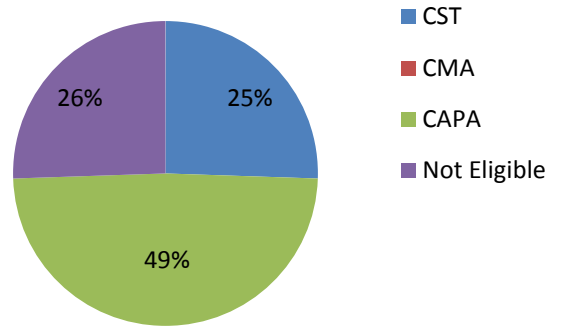
## Gender



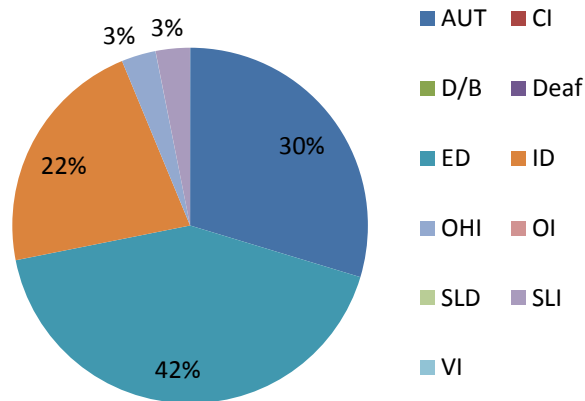
## Residence



## STAR



## Disability Eligibility



## Average Class Size

Our model is to provide small classroom sizes, due to this our classrooms can be anywhere from 6 to 12 students in a classroom. Students are in classrooms according to age and function level. In the 2010-2011 school year, the San Jose Campus served an average of 50 students in 5 classrooms.

## III. School Climate

### School Safety Plan (School Year 2010-11)

Spectrum Center has a system of trainings and drills to address the needs for safety should disaster strike the campus during business hours.

1. The Program Director conducts monthly fire drills/earthquake drills with staff and students.
2. Emergency Preparedness Training occurs annually. The training consists of building damage assessment, shelter/first aid needs and parent/caregiver contact.
3. Simulated lock-down exercises are conducted bi-annually.

All staff receive required trainings including, but not limited to: 1<sup>st</sup> Aide/CPR, Hughes Bill, incident report writing, emergency preparedness, blood borne pathogens, student supervision, safety in the work place, sexual harassment, abuse reporting and universal precautions.

The campus has a safety team which meets monthly. The safety team is responsible for monitoring monthly classroom safety and risk abatement checklist, maintaining adequate first aide and blood borne pathogen supplies and reviewing safety incidents as needed. Morning sweeps of the grounds are conducted to insure the campus is secure and free from dangerous debris.

Emergency preparedness includes monthly fire drills, monthly earthquake drills, monthly OSHA building checks, an annual fire inspection and an annual disaster drill which includes earthquake preparedness, shelter in place, violent intruder protection and an annual exposure control plan.

### Suspensions and Expulsions

Rate	School		
	2008-09	2009-10	2010-11
Suspensions	2	3	0
Expulsions	0	0	0

## IV. School Facilities

### School Facility Conditions and Improvement Plan (School Year 2011-12)

#### Age of School Buildings:

The Spectrum Center San Jose Campus is located on a surplus district elementary school campus that was built in 1972. The school is set on 8.2 acres. It has 6 classrooms, a multi-purpose room, a related services area, a kitchen, several offices and meeting rooms. The campus also has a garden that the students take care of, a laundry room, two playground areas and a natural outdoor area.

#### Maintenance and Repair:

The Administrative Coordinator is responsible for all campus repairs and coordinates with the Maintenance Specialist to ensure repairs are completed. We have a Five-Year Plan, which consists of improvements to the floor, resurfacing the playground and the acquisition of additional classroom space to facilitate continued student population growth. The head of the safety team coordinates with the Clinical Assistant and the Safety Team members to conduct morning safety sweeps to insure the campus is free from dangerous debris.

**Cleaning Process and Schedule:**

Our campus contracts a cleaning service company in order to ensure that all classrooms, offices, cafeteria, gym and restrooms are cleaned on a daily basis.

**Modernizing or New School Construction Projects:** NA

**School Facility Good Repair Status (School Year 2011-12)**

System Inspected	Repair Status				Repair Needed and Action Taken or Planned
	Exemplary	Good	Fair	Poor	
<b>Systems:</b> Gas Leaks, Mechanical/HVAC, Sewer		*			n/a
<b>Interior:</b> Interior Surfaces		*			n/a
<b>Cleanliness:</b> Overall Cleanliness, Pest/Vermin Infestation		*			n/a
<b>Electrical:</b> Electrical		*			n/a
<b>Restrooms/Fountains:</b> Restrooms, Sinks/Fountains			*		n/a
<b>Safety:</b> Fire Safety, Hazardous Materials		*			n/a
<b>Structural:</b> Structural Damage, Roofs		*			n/a
<b>External:</b> Playground/School Grounds, Windows/Doors/Gates/Fences	*				n/a
<b>Overall Rating</b>		*			n/a

**V. Teachers****Teacher Credentials**

Teachers	School		
	2008-09	2009-10	2010-11
<b>Number of campus classrooms</b>	4	4	5
<b>Clear Level 2</b>	2	2	1
<b>Preliminary Level 1</b>	2	5	4
<b>UIP</b>	1	2	0
<b>PIP/STSP</b>	1	1	0
<b>Emergency Substitute (Classroom Aides)</b>	3	4	5

## VI. Support Staff

### Other Support Staff (School Year 2010-11)

Title	Number of FTE Assigned to School
Senior Clinician	1
Curriculum & Instructional Specialist	1
Education Coordinator	2
Clinical Specialist	1
Vocational Specialist	.1
Behavioral/Instructional Classroom Aides	13
MFT Counselor	.4
Speech/Language/Hearing Specialist	1
Occupational Therapist	.4
Adapted Physical Education	.3

## VII. Curriculum and Instructional Materials

### Instructional Materials (School Year 2011-12)

Each student at CST and CMA level has a text book which matches the SBE or the local LEA's adapted text books in each academic area at his/her grade level. In addition Spectrum Center provides supplemental materials as appropriate to match the students' learning patterns.

Core Curriculum Area	Quality, Currency, and Availability of Textbooks and Instructional Materials * Need to import the campus' Materials form	Percent of Pupils Who Lack Their Own Assigned Textbooks and/or Instructional Materials	Most Recent SBE or Local Governing Agency Approved Textbooks and Instructional Materials
Reading/Language Arts	*	0%	yes
Mathematics	*	0%	yes
Science	*	0%	yes
History-Social Science	*	0%	yes
Foreign Language	*	0%	yes
Health	*	0%	yes
Visual and Performing Arts	*	0%	yes

Course Title	Grade	Instructional Materials/Textbooks (Series and Exact Textbook Title)	Publisher/Year	State Adopted K-8 Yes/No	District(s) of Alignment (Grades 9 - 12 Only)	Number of Students	Number of Textbooks
Mathematics	K	Houghton Mifflin California Math	Houghton Mifflin (2009)	Yes	N/A	2	2
Mathematics	1	Houghton Mifflin California Math	Houghton Mifflin (2009)	Yes	N/A	1	1
Mathematics	2	Houghton Mifflin California Math	Houghton Mifflin (2009)	Yes	N/A	1	1

Course Title	Grade	Instructional Materials/Textbooks (Series and Exact Textbook Title)	Publisher/Year	State Adopted K-8 Yes/No	District(s) of Alignment (Grades 9 - 12 Only)	Number of Students	Number of Textbooks
Mathematics	3	Houghton Mifflin California Math	Houghton Mifflin (2009)	Yes	N/A	1	1
Mathematics	4	Houghton Mifflin California Math	Houghton Mifflin (2009)	Yes	N/A	0	1
Mathematics	5	Houghton Mifflin California Math	Houghton Mifflin (2009)	Yes	N/A	1	1
Mathematics	6	McDougal Little CA Math Course1	Holt McDougal (2008)	Yes	N/A	0	1
Mathematics	7	McDougal Little CA Math Course 2	Holt McDougal (2008)	Yes	N/A	1	1
Mathematics	8	McDougal Little CA Math Algebra 1	Holt McDougal (2008)	Yes	N/A	1	1
Reading and Language Arts	K	HM CA Reading Medallion 1.1-Here We Go, 1.2 – Let’s Be Friends, 1.3 – Surprises, 1.4 – Treasures, 1.5 Wonders	Houghton Mifflin (2003)	Yes	N/A	2	2
Reading and Language Arts	1	HM CA Reading Medallion 2.1- Adventures, 2.2 – Delights	Houghton Mifflin (2003)	Yes	N/A	1	1
Reading and Language Arts	2	HM CA Reading Medallion 3.1 – Rewards, 3.2 Horizons	Houghton Mifflin (2003)	Yes	N/A	1	1
Reading and Language Arts	3	HM CA Reading Medallion 4.0 – Traditions, 5.0 - Expeditions	Houghton Mifflin (2003)	Yes	N/A	1	1
Reading and Language Arts	4	Inside Language, Literacy and Content (Levels A)	Nat. Geo/ Hampton Brown (2006)	Yes	N/A	0	1
Reading and Language Arts	5	Inside Language, Literacy and Content (Levels B)	Nat. Geo/ Hampton Brown (2006)	Yes	N/A	1	1
Reading and Language Arts	6	Inside Language, Literacy and Content (Levels C)	Nat. Geo/ Hampton Brown (2006)	Yes	N/A	0	1
Reading and Language Arts	7-8	Inside Language, Literacy and Content (Levels D)	Nat. Geo/ Hampton Brown (2006)	Yes	N/A	2	2
Reading and Language Arts	6	Handbook - Introduction to Mastering the CA Standards in Eng – Language Conventions	Holt (2003)	Yes	N/A	0	1

Course Title	Grade	Instructional Materials/Textbooks (Series and Exact Textbook Title)	Publisher/Year	State Adopted K-8 Yes/No	District(s) of Alignment (Grades 9 - 12 Only)	Number of Students	Number of Textbooks
Reading and Language Arts	7	Handbook – First Course - to Mastering the California Standards in English – Language Conventions	Holt (2003)	Yes	N/A	1	1
Reading and Language Arts	8	Handbook – Second Course to Mastering the California Standards in English – Language Conventions	Holt (2003)	Yes	N/A	1	1
Science	K	CA Science	Pearson Scott Foresman (2008)	Yes	N/A	2	2
Science	1	CA Science	Pearson Scott Foresman (2008)	Yes	N/A	1	1
Science	2	CA Science	Pearson Scott Foresman (2008)	Yes	N/A	1	1
Science	3	CA Science	Pearson Scott Foresman (2008)	Yes	N/A	1	1
Science	4	CA Science	Pearson Scott Foresman (2008)	Yes	N/A	0	1
Science	5	CA Science	Pearson Scott Foresman (2008)	Yes	N/A	1	1
Science	6	Holt CA Science: Earth Science	Holt McDougal (2001)	Yes	N/A	0	1
Science	7	Holt CA Science: Life Science	Holt McDougal (2001)	Yes	N/A	1	1
Science	8	Holt CA Science: Physical Science	Holt McDougal (2001)	Yes	N/A	1	1
History-Social Science	K-2	History-Social Science for CA	Pearson Scott Foresman (2006)	Yes	N/A	4	4
History-Social Science	3	History-Social Science for CA- Our Nations	Pearson Scott Foresman (2006)	Yes	N/A	1	1
History-Social Science	4	History-Social Science for CA- Our Communities	Pearson Scott Foresman (2006)	Yes	N/A	0	1
History-Social Science	5	History-Social Science for CA- Our California	Pearson Scott Foresman (2006)	Yes	N/A	1	1
History-Social Science	6	Discovering Our Past - Ancient Civilizations	Glencoe/ McGraw-Hill (2006)	Yes	N/A	0	1
History-Social Science	7	Discovering Our Past - Medieval and Early Modern Times	Glencoe/ McGraw-Hill (2006)	Yes	N/A	1	1
History-Social Science	8	Discovering Our Past	Glencoe/ McGraw-Hill (2006)	Yes	N/A	1	1

Course Title	Grade	Instructional Materials/Textbooks (Series and Exact Textbook Title)	Publisher/Year	State Adopted K-8 Yes/No	District(s) of Alignment (Grades 9 - 12 Only)	Number of Students	Number of Textbooks
Foreign Language	7	Navegando	EMC/Paradigm Pub. (2005)	Yes	N/A	1	1
Foreign Language	8	Navegando	EMC/Paradigm Pub. (2005)	Yes	N/A	1	1
Health	K	Harcourt Health and Fitness	Houghton Mifflin Harcourt School Pub(2006)	Yes	N/A	2	2
Health	1-6	Harcourt Health and Fitness	Houghton Mifflin Harcourt School Pub(2006)	Yes	N/A	4	4
Visual Arts	K-6	SRA Art Connections	SRA/McGraw-Hill (1998)	Yes	N/A	6	6
Visual Arts	6	Middle School Art Series- Introducing Art	Glencoe/ McGraw-Hill(2007)	Yes	N/A	0	1
Visual Arts	7	Middle School Art Series- Understanding Art	Glencoe/ McGraw-Hill(2007)	Yes	N/A	1	1
Visual Arts	8	Middle School Art Series- Exploring Art	Glencoe/ McGraw-Hill(2007)	Yes	N/A	1	1
Visual Arts	6	Art, California Edition	Pearson, Scott, Foresman (2005)	Yes	N/A	0	1
Visual Arts	7	Art, California Edition	Pearson, Scott, Foresman (2005)	Yes	N/A	1	1

Course Title	Grade	Instructional Materials/Textbooks (Series and Exact Textbook Title)	Publisher/Year	State Adopted K-8 Yes/No	District(s) of Alignment (Grades 9 - 12 Only)	Number of Students	Number of Textbooks
English	9	<i>Romeo and Juliet</i> -William Shakespeare		N/A	Santa Clara Unified School District	1	1
English	9	<i>The Bean Trees</i> -Barbara Kingsolver		N/A	Santa Clara Unified School District	1	1
English	9	<i>The House On Mango Street</i> – Sandra Cisneros		N/A	Santa Clara Unified School District	1	1
English	10	<i>A Midsummer Night's Dream</i> –William Shakespeare		N/A	Santa Clara Unified School District	1	1
English	10	<i>To Kill A Mockingbird</i> – Harper Lee		N/A	Santa Clara Unified School District	1	1
English	10	<i>All Quiet on the Western Front</i> - Erich Maria Remarque		N/A	Santa Clara Unified School District	1	1
English	10	<i>Antigone</i> - Sophocles(The Oedipus Cycle: an English version translated by Dudley Fitts and Robert Fitzgerald)		N/A	Santa Clara Unified School District	1	1
English	10	<i>Animal Farm</i> - George Orwell		N/A	Santa Clara Unified School District	1	1
Pre-Algebra	9	<i>Algebra Readiness</i>	McDougal Littell CA(2008)	N/A	Santa Clara Unified School District	N/A	1

Algebra 1	9	<i>Algebra 1</i>	Prentice Hall (2009)	N/A	Santa Clara Unified School District	N/A	1
Geometry	10	<i>Geometry</i>	AGS Pub. (2005)	N/A	Santa Clara Unified School District	N/A	1
Algebra 2	11	<i>Algebra 2</i>	Prentice Hall (2008)	N/A	Santa Clara Unified School District	N/A	1
Earth Science	9	<i>Concepts &amp; Challenges: Earth Science</i>	AGS Globe Pub (2009)	N/A	Santa Clara Unified School District	1	4
Physical Science	9	<i>Concepts &amp; Challenges: Physical Science</i>	AGS Globe: Pub (2009)	N/A	Santa Clara Unified School District	1	4
Biology/Life Science	10	<i>Biology: Cycles of Life</i>	AGS Pub (2006)	N/A	Santa Clara Unified School District	1	4
World History (Special Education)	10	<i>AGS World History</i>	AGS/Globe (2008)	N/A	Santa Clara Unified School District	1	4
Special Education U.S. History	11	<i>AGS United States History</i>	Pearson AGS/Globe (2005)	N/A	Santa Clara Unified School District	4	4
Special Education US Government/Civics	12	<i>AGS United States Government</i>	AGS/Globe (2005)	N/A	Santa Clara Unified School District	3	3
US Government/ Civics	12	<i>Magruder's American Government California Edition</i>	<i>Pearson Prentice Hall (2006)</i>	N/A	Santa Clara Unified School District	1	1
Special Education Economics	12	<i>AGS Economics</i>	Pearson AGS/Globe	N/A	Santa Clara Unified School District	3	11
Spanish 1	9-12	<i>Buen Viaje!: Level 1</i>	Glencoe, McGraw Hill (2005)	N/A	Campbell Union High School District	N/A	11
Spanish 2	9-12	<i>Buen Viaje!: Level 2</i>	Glencoe, McGraw Hill (2003)	N/A	Campbell Union High School District	N/A	11
Health	9-12	<i>Life Skills Health</i>	AGS (1999)	N/A	Santa Clara Unified School District	N/A	10
Life Skills	9-12	<i>Skills for Personal Family Living</i>	Goodheart-Willcox-VHPS (2004)	N/A	Santa Clara Unified School District	N/A	10

## VIII. School Finances

### Expenditures per Pupil (Fiscal Year 2010-11)

Total Dollars	Dollars per student	Average Teacher Salary
\$2,487,901	\$48,592	\$52,076

## **Types of Services Provided**

Spectrum Center Schools work cooperatively with local school districts to develop a customized curriculum for each student based on the student's Individual Education Program (IEP), abilities, interests and goals. Spectrum Center Schools meet state education standards and are based on the principals of Applied Behavior Analysis (ABA). ABA is a discipline devoted to the understanding and improvement of human behavior. Spectrum's ABA curriculum includes specific strategies for preventing behaviors of concern, teaching alternative appropriate behavior, teaching self-control strategies, improving learning skills and responding to behaviors of concern in a safe and respectful manner.

Spectrum Center Schools serve students with emotional disturbance or developmental disabilities who benefit from a consistent and structured program, with an emphasis on a successful transition to a less restrictive environment. The students receive individualized instruction in academic, social and behavioral skills, including independent living and vocational skills in a low student to instructor ratio.

Spectrum Center Schools also serve students with autism, who receive a continuum of specialized education services in dedicated classrooms. Applied Behavior Analysis is the foundation of Spectrum's approach to teaching children with autism in an environment that is predictable, consistent, structured and positive. Spectrum's curriculum for students with autism in highly structured involves repeated presentation of instruction and focuses on communication, behavior, social and academic skills in a low student to instructor ratio.

Related services provided at by Spectrum Center per the student Individual Education Program includes counseling, Speech and Language Therapy, Occupational Therapy, Adapted Physical Education, Augmentative Communication, and Assistive Technology. As indicated in each student's IEP, supplemental services may include: transportation, one to one aide, speech, occupational therapy, adaptive physical education and various assessments (Woodcock-Johnson, etc.) as deemed necessary. All Non-Public Schools in Santa Clara County submit a yearly rate sheet to the local SELPA for approval.

## **Teacher and Administrative Salaries (Fiscal Year 2010-11)**

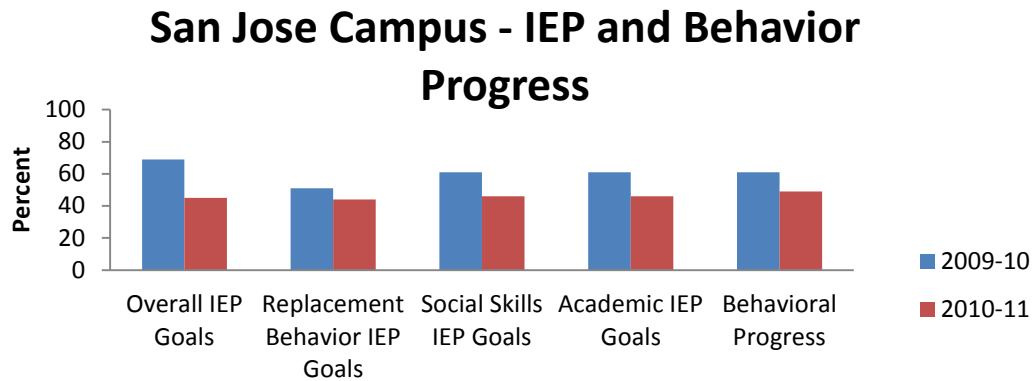
<b>Category</b>	<b>Spectrum Schools Amount</b>	<b>State Average (ADA &lt;1,500)</b>
<b>Beginning Teacher Salary</b>	\$37,087	\$38,592
<b>Mid-Range Teacher Salary</b>	\$51,580	\$55,764
<b>Highest Teacher Salary</b>	\$71,034	\$72,219
<b>Average Director Salary</b>	\$81,212	\$90,207
<b>Superintendent Salary</b>	\$105,003	\$116,768

## **IX. Student Performance**

### **Standardized Testing and Reporting**

Scores are not shown when the number of students with data is ten or less because it is too small for statistical accuracy and to protect student privacy. Districts and Parents receive test results. The Campus does not always receive them from the LRE. Not enough test results were received to provide an accurate report.

## Other Student Outcome Data



The IEP goal data indicate the percent of goals in which the students reached the third benchmark or better at the time of his/her annual. The behavioral progress data indicate the percentage of challenging behaviors targeted in a formal behavior intervention plan that had a 10% decrease or better at the time of the annual IEP.

## X. Accountability

### California Department of Education Certification (CDE)

The Spectrum Center Schools are all certified by the California Department of Education.

### Schools Commission of the Western Association of Schools and Colleges Accreditation (WASC)

The Spectrum Center Schools are all fully accredited by the Schools Commission of the Western Association of Schools and Colleges.

### Academic Performance Index (API)

The API is not applicable to Non Public Schools

## XI. Postsecondary Preparation

### WorkAbility I

Spectrum Center is a state-approved WorkAbility I Program (WAI) site. WorkAbility I is a California transition program and is funded and administered by the Special Education Division of the California Department of Education. The WorkAbility I Program provides resources for transition services with a primary focus on comprehensive pre-employment, work site training, and employment, along with follow-up services for youth in special education.

Spectrum's WAI program goal is to provide students with the skills necessary to maximize the level of independence and productivity in their lives, assisting them into a quality adult life.

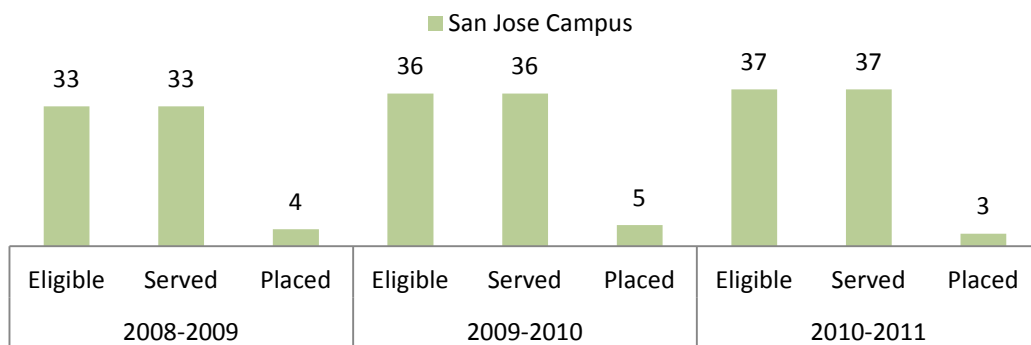
The State WAI model requires service delivery, data collection, documentation, and reporting in line with WAI's Array of Services. The WAI Array includes, but is not limited to, career awareness and exploration, career counseling, vocational assessments, pre-employment activities that promote employment readiness, job search

skills, and job retention, work training, and follow-up services. Spectrum's WAI Program strives to include as many elements of these services as "best practices", based on individual student's skills, abilities, and interests.

Spectrum's WAI program offers pre-vocational / vocational training, and pre-employment and career planning services for students 14-22 aligned as much as possible with each student's Individual Education Plans (IEP). As mandated in the IDEA 2004, and by the age of 16, transition planning, post-secondary goals, and individualized transition services will be addressed simultaneously with the development of the student's annual IEP goals. The Individual Transition Plan (ITP) is based on age-appropriate transition assessments. Measurable post-secondary goals are developed based on students' individual long-term objectives, interests, and preferences, and may include paid work training and other employment-related services. The development and practice of independent living skills are also a part of the long-term goals.

Pre-vocational and vocational training prepares students for future WAI subsidized or direct hire work training and employment opportunities, and includes, but is not limited to, pre-vocational/vocational tasks, mobility training, self-care, training in tolerance with time on task, work maturity standards and values, and the development of effective communication skills. The program features a strong community-based component. Research has shown that it is most productive for our students to learn skills in the natural environment where they will be later expected to demonstrate the skills. In this way, generalization is enhanced and independence maximized.

## Workability 1 Program



## Completion of High School Graduation Requirements

Data is not shown when the number of students with data is ten or less to protect student privacy.

## XII. Instructional Planning and Scheduling

Spectrum Center Schools provide continual training as well as dedicated staff training days. Spectrum – San Jose had 2 teachers training days and 3 all staff training days prior to the first student day in the fall. We have 2 additional training days – one in the spring and one in the fall.

Spectrum Center Schools and Programs offers teaching staff an opportunity to join a cohort-style credentialing program (Level 1 and/ 2 credentials) or obtain their Master's Degree in Special Education through California State University Sacramento. Teachers receive a yearly stipend to assist with educational costs. Teachers also have the opportunity to receive Spectrum Center scholarships. All staff are required to complete Behavioral and Educational Skills Training "BEST" training manual. BEST encompasses Spectrum Center's mission statement, philosophies of teaching, strategies for supervision, ABA principals, data taking and safety in the classroom.

All Spectrum Center Schools and Programs staff are required to attend a 3 day PRO-ACT Crisis Intervention training. PRO-ACT teaches positive behavioral management. PRO-ACT trainings are offered monthly throughout the school year. When appropriate, trainings are provided on how to implement PECS, TEACCH, token economy

systems, and social skills strategies. During Professional Development Days staff receive required trainings such as: CPR, First Aid, Hughes Bill, Incident Report Writing, Emergency Preparedness, Blood borne Pathogens, Student Supervision, FMLA-HIPPA, Safety in the Workplace, and Universal Precautions.

## **Teacher Training**

Sample Teacher Trainings:

Improving Student outcomes through Data-based Decisions -

- Teaching Plans

- Data Systems

- Graphing & Data Analysis

- Ensuring Proper Implementation of Teaching Plans by Classroom Staff

Direct Instruction –

- Corrective Reading Decoding & Comprehension

- Spelling Through Morphographs

- Expressive Writing I & II

## **Staff Training**

All Staff are trained in:

Professional Assault Crisis Training (Pro-ACT)

Behavior and Education Staff Training (BEST) – Computer-based instruction and competency-based evaluation in the areas of:

- Dignity and Respect

- Communication

- Teaching Strategies

- Data Collection

- Reducing Challenging Behaviors

- Safety